



WREA LINEMAN SCHOLARSHIP GUIDELINES

OBJECTIVE: To encourage, promote, and educate lineworkers for enduring and rewarding careers with Wyoming's electric cooperatives.

POLICY:

I. Availability

Scholarships will be awarded to applicants who plan to attend an approved regional lineworker training program.

- A. One or more scholarships will be awarded each year.
- B. The Scholarship shall be for \$3,000.
- C. The scholarship is available to all qualified applicants, recent high school graduates and older "non-traditional" students, interested in a career in the electric industry.

II. Selection Process

- A. Member Systems will be responsible for providing information to high schools, colleges and employment agencies in their general area. Member Systems will be responsible for advertising scholarship application information in local media.
- B. WREA will be responsible for advertising scholarship information in the WREN magazine.
- C. Candidates must submit applications to local cooperatives prior to March 1st.
- D. Scholarship recipient and alternate will be selected according to the following:
 - 1. Scholarship applications will include an application form, a resume detailing employment experience and duties, specialized skills, and three (3) letters of recommendation. The applicant must also provide a transcript of grades from any educational institution attended within the past three (3) years.
 - 2. All applications must be submitted to WREA for consideration no later than April 1st.
 - 3. The WREA Board of Directors may choose one (1) or more qualified recipients for the scholarship no later than April 30th.
 - 4. The WREA Board of Directors may award an alternate the scholarship if the original applicant selected is unable to use the scholarship.

III. Payment

- A. The first scholarship payment will be made when the student enrolls in the next available session or semester of an approved regional lineworker training program.
- B. The \$3,000 scholarship will be paid in two separate installments of \$1,500 and will be paid directly to the student's account at his/her school of choice.
- C. Verification of enrollment and GPA must be sent to WREA upon completion of each semester and prior to release of additional scholarship funds.
- D. No further scholarship money will be awarded in the event the student fails to complete the program or fails to maintain a 2.5 GPA, at which time the student will be asked to repay the scholarship funds previously received.

IV. Post-School Employment

- A. The scholarship recipient is obligated, upon completion of the lineworker program, to notify each Wyoming electric cooperative of his/her availability for employment and apply for any apprentice lineworker position open at a Wyoming electric cooperative. Filing an application will not guarantee employment. Failure to notify and apply at each of Wyoming's electric cooperatives will result in repayment of the scholarship monies received from WREA.